



# Transformation Advisory Committee

Boston Pride (BP) has established the Transformation Advisory Committee (TAC). The TAC will advise the Board and its Diversity, Access, Inclusion and Equity (DAIE) Consultants on topics related to Boston Prides organizational transformation. The TAC has been established to create and facilitate mutual paths promoting DAIE between Boston Pride and the communities we share.

## Scope

The TAC will advise on the following areas:

- Diversity, Access, Inclusion and Equity
- Mission, Vision and Values of Boston Pride
- Intentions and Rationale of Boston Pride

TAC members will:

- Participate in the new Board recruitment process
- Attend events produced by Boston Pride to the best of their abilities

## Members

TAC will consist of 11 members:

- 3 volunteer Committee members
- 8 community members

Applications to be reviewed by DAIE Consultants, Pride Board, and Staff

Committee to be in effect for at least 18 months from inception or as long as needed.

## Logistical Support

The TAC will be supported by DAIE Consultants which will include training sessions and other activities to be determined.

Members of the TAC shall not receive financial compensation for their participation in the TAC. Each member of the TAC will be given travel expense reimbursement within the budget allowed for in-person meetings.

Boston Pride will provide access to video conference platforms for virtual TAC meetings.