



Year-Round Committee

Along with the volunteer committees formed on a seasonal basis to help produce events during Pride month, Boston Pride has established year-round volunteer committees to assist with the overall functions of the organization:

- Diversity, Access, Inclusion and Equity Committee
- Human Resources Committee
- Communications Committee
- Finance Committee

These committees will meet every other week with the staff of Boston Pride.

Diversity, Access, Inclusion and Equity Committee

The Diversity, Access, Inclusion and Equity (DAIE) Committee oversees the DAIE of the Boston Pride Committee and works with the Board Director of Diversity, Access, Inclusion and Equity. This Committee works with the Board Director to support the following areas of specific responsibility and/or oversight:

- Board education and training programming
- Staff education and training
- Volunteer Committee education and training
- Community education, training, and seminars

Human Resource Committee

This Committee is responsible for the overall culture of the organization. The Committee works closely with the Clerk of the Board to provide recommendations related to staffing and short-term contracts. This Committee is tasked with the following areas of specific responsibility and/or oversight:

- Orientations/Onboarding of committees
- Committee agreements/Code of conduct
- Committee agreements/Conflict of interest
- Organization accountability

Communications Committee

This Committee includes marketing, media, and web and is tasked with developing, maintaining and reviewing all aspects of communication, marketing programs and policies. This Committee works with the staff as well as the PR firm of the organization.

Finance Committee

This Committee is tasked with assisting the Treasurer in reviewing the budgets and maintaining the Organization's accounting procedures. This Committee works with the staff and the Treasurer of the Board in an advisory capacity.