



Community Advisory Councils

The development of the Community Advisory Councils is an ongoing process and it will take time. This development will be in consultation with the newly established Boston Pride Board.

Purpose

The purpose of the councils shall be to provide advice to the Board on topics related to the community served by each council. The Board shall rely on the institutional and community knowledge of the councils' members to facilitate fulfillment of the Boston Pride commitment to the greater good of our entire community.

These leadership councils shall represent the following communities:

- Accessibility/(dis)Ability
- Arts and Culture
- Bisexual
- Black
- Elders
- Latinx
- Transgender/Non-Binary
- Recovery
- Two Spirit / Indigenous
- Youth
- Veterans
- Queer Asian Pacific-Islander

In addition, recognizing that there are members of our community that do not identify with one of these councils and may want to engage with Boston Pride, the Board will establish additional councils for engagement in accordance with community needs.

Membership

Eligibility

Members of the council should be individuals only. Expression of interest for membership to the Council may be prompted by any member of the Board, the Council, Committee members, or any other individual or organization.

Number of Council members

The councils shall aim to include between three (3) and five (5) members, with the option to expand as needed.

Council Structure

Each council is responsible for its membership and organizational structure.

Each council shall designate a representative to communicate with Boston Pride.

Term

Members of each council shall serve for a 2-year term, renewable once.

Role of Council Members

Council members shall be advisors to the Board of Boston Pride and will:

- Participate in two full-Council in-person meetings each year
- Participate, when available, in exceptional meetings of the Council
- Respond in a timely manner to queries from the Board
- Contribute knowledge and experience that promotes Boston Pride's fulfillment of its commitment to the community
- Meet with the Board of Boston Pride once a year
- Attend events produced by Boston Pride to the best of their abilities

Council Meetings

Each individual council shall meet in person twice a year, at dates selected by the Council. The Council may be called to meet in person or remotely, by a majority of its members.

Council members shall meet with the Board of Directors of Boston Pride either in person or virtually at least once a year.

Financial Compensation of the Council

Members of the councils shall not receive financial compensation for their participation in the Council. Each member of the councils will be given travel expense reimbursement within the budget allowed for in-person meetings.

Logistical Support

- Boston Pride will provide logistical and administrative support to the councils when possible.
- Boston Pride will assist in securing an accessible venue for each council to hold its meetings within the budget allowed.
- Boston Pride will supply food and drink at the in person meetings held twice a year within the budget allowed.
- Boston Pride will provide access to a video conference platform for virtual council meetings.